

PRESS RELEASE

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Upfield Joins the Global Shea Alliance

Accra, Ghana, 9 March 2021 – Upfield, the global leader in plant-based nutrition and the leading producer of plant-based margarines, spreads and cheeses has joined the Global Shea Alliance (GSA). Upfield has also registered as a GSA sustainability partner, committing to promoting the sustainable development of the shea sector. Joining the Global Shea Alliance is an important component of Upfield's sustainability strategy. In addition to the company's

Responsible Sourcing Policy and Human Rights Statement, Upfield's position on shea will be

directed by the sustainability guidelines and implementation criteria laid out by the Global

Shea Alliance.

By joining the GSA, Upfield will work with NGOs, producer groups and women's groups to

jointly advocate for shea production practices that benefit both people and planet.

Speaking on the membership, Upfield's **Head of Sustainability, Sally Smith**, noted: "Upfield is committed to the responsible and sustainable sourcing of all our ingredients. Whilst shea is widely considered to be a sustainable crop, we also recognize the potential safety, labour, environmental and economic risks associated with shea kernel collection and processing. We are excited to work with the Global Shea Alliance and partners across the shea value chain to

help address these issues."

Simballa Sylla, President of the GSA said, 'We are excited to have Upfield onboard! The Global Shea Alliance welcomes their contributions to promoting the use of shea in the plant-based products, a fast-growing sector that would drive additional economic opportunities to women collectors/processors and their communities. We truly look forward to an exciting

partnership."

Upfield will work with its suppliers to implement the GSA's sustainability principles in their shea sourcing supply chains in West Africa. Some of these principles include enabling economic empowerment and increased income for collectors, improving the safety, health and welfare of collectors, respecting land tenure rights, protection of women collectors, implementing environmental protection and regeneration measures and improving

traceability.



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NOTES TO EDITORS

About GSA

The GSA is a non-profit industry association with 560 members from 35 countries including women's groups, brands and retailers, suppliers, and NGOs. Through public-private partnerships, the GSA promotes industry sustainability, quality practices and standards, and demand for shea in food and cosmetics. For more information, visit www.globalshea.com

About Upfield

At Upfield, we make people healthier and happier with tasty, plant-based foods that are better for our planet. As the global leader in plant-based nutrition, Upfield is the number one producer of plant-based bread spreads and cheeses with more than 100 brands, including Flora, Rama, Blue Band, ProActiv, Becel, I Can't Believe It's Not Butter, Country Crock and Violife. Headquartered in Amsterdam, we sell our products in over 95 countries and have 14 production facilities around the world. The company employs more than 4,100 people. Since 1871, we have been the authority in the category of spreads, which gives us unsurpassed experience, know-how and inspiration. We are focused on leading in this new era by focusing on delivering healthier products that taste good and have superior quality and help us achieve our "Better Plant-based Future" vision. For more information, please visit our website at www.upfield.com